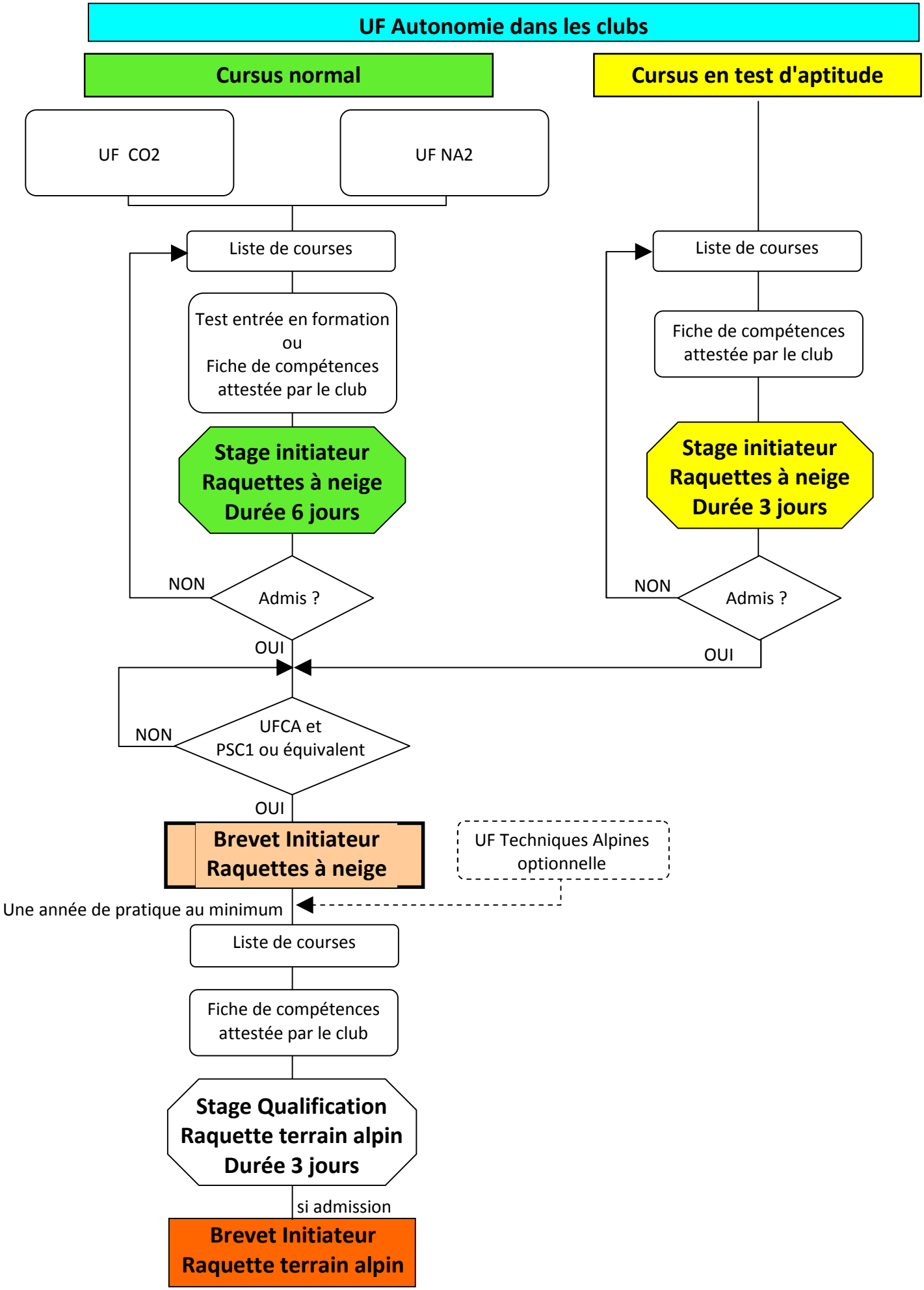Organigramme Initiateur raquettes et qualification raquette terrain alpin